

Har Shalom Board Meeting Minutes
9/15/2020

Present: Holly Kingsford, Laurie Franklin, Bert Chessin, Sherry Kolenda, Ari Margo, Jay & Crystal Koosman, David Cox, Marlene Hutchins, Barb Gross, David Jolles

Topic	Discussion	Action
August Minutes	Approved.	

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Laurie's Report	<p>Report attached.</p> <p>Honorable mention to Paul Kingsford for helping prepare the report for the Annual Meeting.</p> <p>Beginner Hebrew ad to be included in the weekly.</p>	Webmaster to include ad for Beginner Hebrew in the weekly.

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Old Business	<p>GCM was closed on 9/15 because a teacher did not feel well on Monday. The teacher got tested, and the fast test came back negative. GCM will reopen on 9/16. The teacher will stay in quarantine until the second (swab) test result comes in.</p> <p>Board discusses the current circumstances with COVID-19 and the possibility of reopening the synagogue for services. Member-at-Large suggests an outdoor Friday service in the back garden where members each have their own prayer book. It could take place 45 minutes before sunset and conclude before it gets dark out. No oneg (to avoid contact). Rabbi says she's comfortable with this idea. This idea would also likely be well received by a member who misses in-person events.</p> <p>Board discusses verbiage for online sessions when asking for donations/financial commitments.</p>	Past President, Rabbi and Member-at-Large to meet and discuss the prospect of an outdoor Friday service.

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Member Issues	A member is trying to figure out why members should be paying for a building they can't be in. The board discusses a response along the lines of, "Unfortunately our mortgage doesn't go away because of COVID-19, and we expect to be back in the building when it is safe." The member should be pleased to be able to attend the outdoor service mentioned about. Webmaster suggests offering a Lay Leader position to this member.	Webmaster to follow up with Rabbi about steps necessary for a member to be a Lay Leader and communicate that to the member.

Topic	Discussion	Action
Board Job Descriptions	To be discussed in more detail at next Board Meeting.	All Board Members to read through Board Job Descriptions.

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Achieving our Goals	<p>Our Goals received full support at the annual meeting. What do we need to do?</p> <p>Vice President suggests planning events further in advance than we have before, but notes that it is difficult to plan when we don't know whether the building will be usable.</p> <p>President notes that he and the Treasurer are responsible for financial stability, but welcomes all Board members to work with networking.</p> <p>Board discusses how in-person events are useful for increasing membership. Member-at-Large is heading up the Membership committee.</p> <p>Secretary suggests an incentive to bring in new members. Administrator suggests gifts relevant to the time of year, such as a Chanukah Menorah.</p> <p>Rabbi suggests thank you letters for Membership.</p> <p>Member-at-Large wants to explore Zoom programs on subjects such as anti-Semitism, Jewish history, etc.</p>	<p>Membership committee to work with Treasurer on hand-written thank you letters for Membership.</p> <p>Member-at-Large to work on Zoom programs.</p> <p>Anyone working on projects should present an estimate of necessary volunteer hours at Board meetings.</p> <p>Vice President and Member-at-Large to look into online movies for meetings.</p>

Topic	Discussion	Action
Building	Building Committee will be doing more work on the garage, including sealing the back wall to keep it dry for the winter. Lighting in the parking lot can be updated using the existing fixtures for motion sensing and flood lights. The garage is rented out for at least several months.	